Tomas Bata University in Zlín
Faculty of Logistics and Crisis Management
based in Uherské Hradiště

Annual Report on the Activities of the Faculty of Logistics and Crisis Management of the Tomas Bata University in Zlín for 2024

Uherské Hradiště
2025

CONTENTS

ANNUAL REPORT ON THE ACTIVITIES OF THE FACULTY OF LOGISTICS AND CRISIS MANAGEMENT OF THE TOMAS BATA UNIVERSITY IN ZLÍN FOR 2024 1

1. INTRODUCTION 2

1.1 CONTACT 4
1.1.1. Faculty Name and Address 4
1.1.2. Faculty Objects 4
1.2 ORGANIZATIONAL STRUCTURE AND FLCM BODIES 5

2 FLCM STUDIES 10

2.1 LIST OF ACCREDITED STUDY PROGRAMS AT FLCM AS OF SEPTEMBER 1, 2024 10
2.2 FLCM UNIVERSITY OF THE THIRD AGE 11
2.3 INTEREST IN STUDYING AT THE FLCM 11
2.4 STUDENTS IN ACCREDITED STUDY PROGRAMS AT THE FLCM 12
2.5 FLCM GRADUATES 14
2.6. FLCM UNSUCCESSFUL STUDENTS 15
2.7 FLCM LIFELONG LEARNING 15
2.8 STUDENT SUPPORT AT FLCM 15
2.9 USE OF THE FLCM SCHOLARSHIP FUND 16

3 ACADEMIC AND SCIENTIFIC STAFF 17

3.1 FLCM ACADEMIC AND SCIENTIFIC STAFF – OVERVIEW 17

4 DOMESTIC AND INTERNATIONAL COOPERATION 18

4.1 LIST OF COOPERATING ENTITIES (COMPANIES, STATE AND LOCAL GOVERNMENT BODIES, SCHOOLS, ETC.) 18
4.2 COOPERATION OF FLCM WITH PRACTICE 22

5 INTERNATIONALIZATION 24

5.1 FLCM STUDENT AND ACADEMICS MOBILITY 24

6 CREATIVE ACTIVITY 26

6.1 AREAS OF FOCUS OF CREATIVE ACTIVITY AT THE FACULTY 26
6.3 PROJECTS BEING SOLVED AT FLCM IN 2024 26
6.4. SUBMITTED EXTERNAL PROJECTS IN 2024 29
6.5 INVOLVING STUDENTS IN CREATIVE ACTIVITIES 29

7 OTHER AREAS OF FACULTY ACTIVITIES 31

7.1 FLCM MAJOR EVENTS IN 2024 31
7.2 FACULTY REGIONAL AND SUPRA-REGIONAL ACTIVITIES 31
7.3 FACULTY PROMOTION 32
7.4 HONOURED GRADUATES IN 2024 33
Zlín Mayor's Award 33
Uherské Hradiště Mayor's Award 33
7.5 MEMBERSHIP OF FLCM AND THEIR STAFF IN INTERNATIONAL ASSOCIATIONS, ORGANIZATIONS AND ASSOCIATIONS 34
7.6 MEMBERSHIP OF FLCM AND THEIR EMPLOYEES IN PROFESSIONAL ASSOCIATIONS, ORGANIZATIONS AND ASSOCIATIONS, EDITORIAL AND PROFESSIONAL BOARDS 34

8 FLCM PRIORITIES FOR 2025 36

1. INTRODUCTION

In 2024, the Faculty of Logistics and Crisis Management continued its established strategic direction and fulfilled its strategic intent through individual activities.

The most significant activities of 2024 undoubtedly include:

- At the beginning of 2024, the accreditation of the follow-up master's program in Social Security in full-time and part-time study was extended for 10 years, based on a request to the faculty. The faculty began teaching the study program in the academic year 2024/2025.
- Documentation of applications for the extension of the accreditation validity of the bachelor's study programs in Population Protection and Risk Management (both for full-time and part-time study) was processed and submitted to the National Accreditation Office. As part of this documentation, two specializations were established in the SP Risk Management (Risk Management in Public Administration and Traffic Safety). Both accreditations were obtained for 10 years.
- The faculty has prepared and submitted to the National Accreditation Office an application for accreditation of the bachelor's degree program Risk Management, in the full-time form of study, taught in English. This accreditation was granted for 10 years.
- In 2024, a total of 342 students successfully completed their studies, which is almost 100 graduates more than in 2023. Of these, 188 were bachelors and 154 were engineers.
- As of October 31, 2024, 1,412 students were studying at the faculty, almost 100 more than on the same date in 2023. The faculty has thus reached the edge of its capacity, both in terms of personnel and space.
- As part of the celebration of the 15th anniversary of the faculty, the first ever alumni meeting was held – "Back to Green!"
- Traditionally, the SVOČ and CRISCON conferences were organized, and the faculty actively cooperated in the preparation and implementation of the Logistics in Practice conference.
- As part of the cooperation with the Region 47 association, the faculty organized project days in the first half of the year, which were attended by representatives of the private and public sectors.
- The reconstruction of the corridors on the 2nd, 3rd and 4th floors of the UH1 building was started, which was completed except for minor details. The reconstruction of the faculty meeting room on the 1st floor and the "quiet" room for students on the 3rd floor was also started, the purpose of which is to provide students with a quiet environment for study and rest.
- Preparations for the implementation of professional laboratories within the ERDF project were started, especially the project and administrative part of these activities.
- The Fire Sports Club successfully developed its activities. The faculty organized a university-wide round in TFA, the winners of which subsequently represented TBU in a nationwide competition.
- The faculty provided facilities for the AMOK exercise, which was attended by all IZS units. In addition to providing space, students and faculty employees also participated in this exercise as extras.
- As is done every year, the FLCM Representative Ball was organized in cooperation with the USUH Student Union, and employees participated in a teambuilding meeting at Modrá (Archeoskanzen Modrá and Živá voda). In the fall, a Healthy Brunch was held for students and faculty employees, which was under the sign

of sustainability, and a Christmas brunch was also held in December. Employees also participated in the traditional annual Christmas meeting.

The area of internationalization and creative activities remain challenges in which the faculty has not yet achieved all the set goals. However, a significant shift in the area of internationalization is expected thanks to the accreditation of a new study program taught in English, the implementation of which is planned for the 2026/2027 academic year. This step should contribute to strengthening the international presence of the faculty and establishing new foreign partnerships.

In the area of creative activity, the faculty reflects the need for more systematic support for academic staff in engaging in research projects, increasing publication activity in impact journals, and more intensive cooperation with practice. Emphasis will be placed on increasing the quality and quantity of outputs, including motivation for interdisciplinary and international cooperation.

The presented annual report on the activities of the FLCM TBU in Zlín for 2024 is submitted in accordance with Act No. 111/1998 Coll., on higher education institutions. It was prepared according to the framework curriculum of the VZ TBU. It presents basic information, data, and results of activities related to the activities of the FLCM TBU in 2024. The annual report maintains the structure applied in previous years in order to facilitate, for example, year-on-year comparisons.

Prof. Ing. Zuzana Tučková, Ph.D.
Dean

1.1 Contact

Univerzita Tomáše Bati ve Zlíně – Tomas Bata University in Zlín
Abbreviated name: Univerzita Tomáše Bati - Tomas Bata University
Abbreviation: UTB - TBU
Seat: nám. T. G. Masaryka 5555, 760 01 Zlín, Czech Republic

1.1.1. Faculty Name and Address

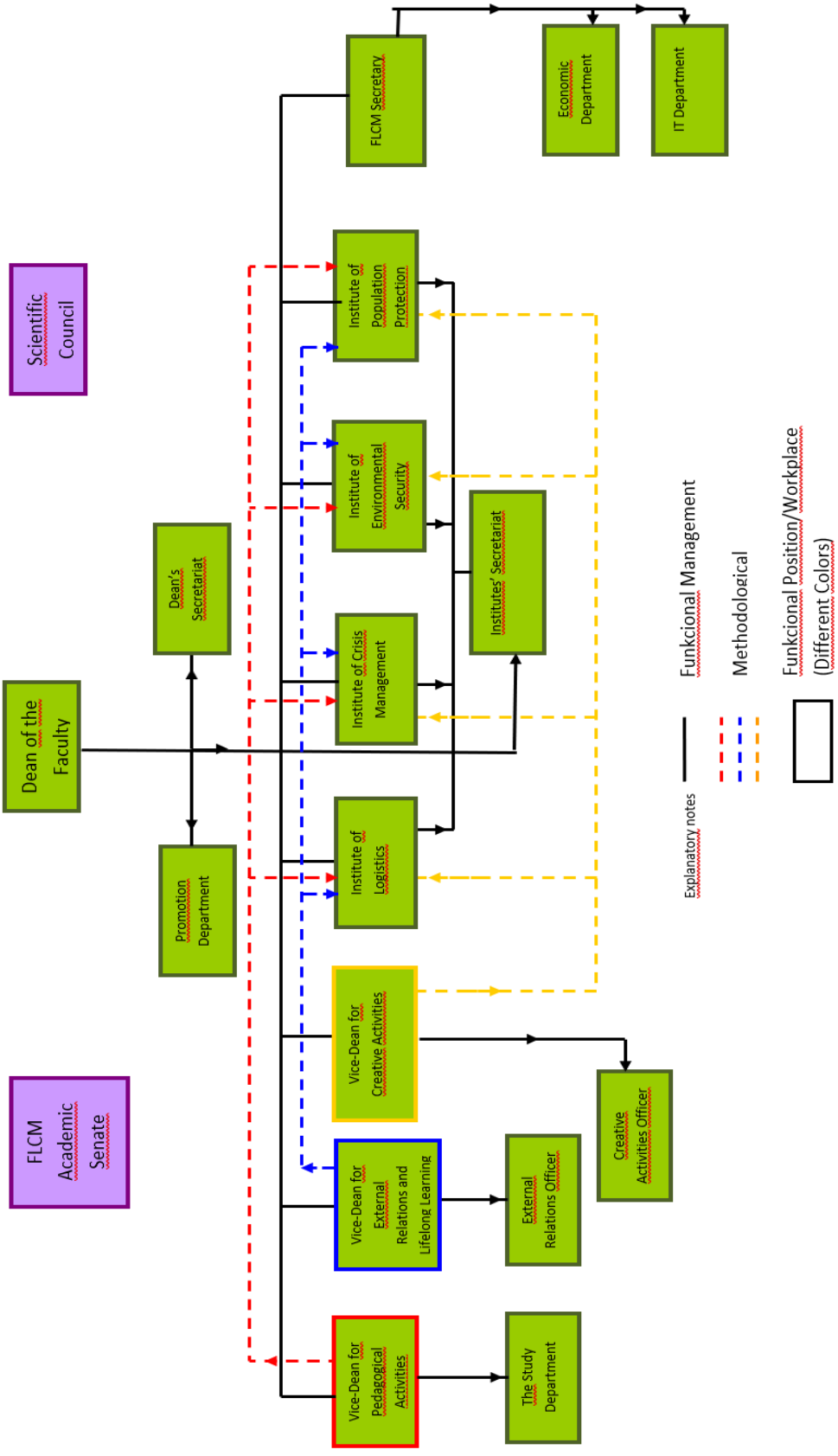
Fakulta logistiky a krizového řízení UTB ve Zlíně – Faculty of Logistics and Crisis Management
Abbreviation: FLKŘ - FLCM
Seat: Studentské náměstí 1532, 686 01 Uherské Hradiště, Czech Republic

1.1.2. Faculty Objects

UH1 – Studentské nám. 1532, 686 01 Uherské Hradiště
UH2 – Studentské nám. 1534, 686 01 Uherské Hradiště
UH3 – Studentské nám. 1531, 686 01 Uherské Hradiště

1.2 Organizational Structure and FLCM Bodies

Diagram: Organizational Structure of the FLCM as of December 31, 2024



FLCM Dean
Prof. Ing. Zuzana Tučková, Ph.D.

FLCM Vice-Deans

Vice-Dean for Creative Activities and Statutory Representative of the Dean
Ing. Pavel Taraba, Ph.D.

Vice-Dean for Pedagogical Activities
Ing. Jakub Rak, Ph.D.

Vice-Dean for External Relations and Lifelong Learning
The position of Vice-Dean for External Relations and Lifelong Learning is vacant, the following employees are entrusted with the performance of activities within the scope of the Vice-Dean for External Relations and Lifelong Learning:

Mgr. Vlasta Borůvková Buková (cooperation with high schools, coordination of marketing activities to attract new students)
Mgr. Hana Korecká (activities related to the organization, coordination and implementation of LLL and U3A at FLCM)
Mgr. Marek Tomaštík, Ph.D. (contracts with domestic partners of the faculty and their fulfillment, ensuring conditions for internships and practical training of students in companies and organizations)

The area of international relations remains under the responsibility of the Dean of the Faculty.

FLCM Secretary
Ing. Alena Procházková, MBA

Coordinator of Student Exchange Programs under ERASMUS+ and Freemover
Ing. Slavomíra Vargová, Ph.D.

Academic Senate of the FLCM

Chairman

Ing. Jan Strohmandl, Ph.D.

Academics (alphabetically)
Ing Romana Heinzová, Ph.D.
Mgr. Kamil Peterek, Ph.D.
Ing. Jan Strohmandl, Ph.D.
Ing. Pavel Tomášek, Ph.D.
doc. Ing. Pavel Valášek, CSc., LL.M. – AS FLCM Vice-Chairman
JUDr. Radomíra Veselá, Ph.D., LL.M.

Students (alphabetically)
Bc. Vít Foltýn – since 23. 09. 2024
Rostislav Gregor
Bc. Nela Hasová – until 20. 5. 2024
Daniel Chlaň
Jan Liška
Bc. Dalibor Malý – until 22. 05. 2024
Roman Šír – since 23. 9. 2024

FLCM Scientific Council

Chairman:

prof. Ing. Zuzana Tučková, Ph.D.	FLCM Dean

External members (alphabetically):

Prof. Ing. Václav Cempírek, Ph.D., DBA	University of Logistics, Přerov
Assoc. Prof. Ing. Rudolf Kampf, Ph.D.	University of Technology and Economics in České Budějovice
Ing. Milan Kladníček, MBA	Municipal Police Zlín
Ing. Pavel Kostka	EGO Zlín, Ltd.
Ing. František Kyncl, Ph.D.	ČSAD Hodonín
Prof. Ing. Jozef Martinka, PhD.	STU in Bratislava, Faculty of Materials Technology in Trnava
Assoc. Prof. Ing. Dana Martinovičová, Ph.D.	Domov na Polní, Vyškov
Ing. Petr Mikulec, Ph.D.	EUROTEC, Uherský Ostroh
Prof. MUDr. Leoš Navrátil, CSc., MBA, dr. h. c.	CTU Prague, Faculty of Biomedical Engineering
Col. Mgr. et Mgr. František Paulus, Ph.D., MBA	MV-DG HZS Institute of Population Protection Lázně Bohdaneč
Assoc. Prof. Ing. Tomáš Pavelka, Ph.D.	Faculty of Business Administration, University of Economics in Prague
Capt. Prof. Ing. Zdeněk Pokorný, Ph.D.	UNOB Brno, Faculty of Military Technologies
Prof. Ing. David Řehák, Ph.D.	TŠB – TU Ostrava, Faculty of Safety Engineering
MUDr. Eva Sedláčková, Ph.D.	Regional Hygiene Station Zlín
Prof. Ing. Miloslav Seidl, Ph.D.	University of Logistics, Přerov
Prof. Ing. Radovan Soušek, Ph.D.	University of Pardubice, Jan Perner Faculty of Transport

Internal members (*alphabetically*):

Assoc. Prof. Mgr. Milan Adámek, Ph.D.	Institute of Safety Engineering, FAI TBU in Zlín
Assoc. Prof. Ing. Roman Bobák, Ph.D.	Institute of Industrial Engineering and Information Systems, FaME TBU in Zlín
prof. Ing. Roman Čermák, Ph.D.	Institute of Polymer Engineering, FT TBU in Zlín
Assoc. Prof. RSDr. Václav Lošek, CSc.	Institute of Population Protection, FLCM TBU in Zlín
prof. Ing. Vieroslav Molnár, PhD.	Institute of Logistics, FLCM TBU in Zlín
Ing. Robert Pekaj, MPA	Institute of Crisis Management, FLCM TBU in Zlín
prof. Ing. Vladimír Sedlařík, Ph.D.	Center for Polymer Systems, University Institute TBU in Zlín
Ing. Pavel Taraba, Ph.D. (since 28. 11. 2024)	Institute of Logistics, FLCM TBU in Zlín
Assoc. Prof. Ing. Miroslav Tomek, PhD.	Institute of Population Protection, FLCM TBU in Zlín
Assoc. Prof. Ing. Pavel Valášek, CSc., LL.M.	Institute of Environmental Security, FLCM TBU in Zlín
prof. Ing. Dušan Vičar, CSc.	Institute of Population Protection, FLCM TBU in Zlín
Assoc. Prof. Mgr. Tomáš Zeman, Ph.D. et Ph.D.	Institute of Crisis Management, FLCM TBU in Zlín

FLCM Advisory Bodies

FLCM Dean College (alphabetically):

Mgr. Vlasta Borůvková Buková (Publication Officer)
Ing. et Ing. Jiří Konečný, Ph.D. (FLCM Director)
Markéta Matušíková (Student Representative)
Ing. Alena Procházková, MBA (Faculty Secretary)
Ing. Jakub Rak, Ph.D. (Vice-Dean for Pedagogical Activities)
Ing. Jan Strohmandl, Ph.D. (Chairman of the FLCM Academic Senate)
Ing. Věra Šimková, Ph.D. (Head of the Study Department)
Ing. Pavel Taraba, Ph.D. (Vice-Dean for Creative Activities)
Ass. Prof. Ing. Zuzana Tučková, Ph.D. (Dean, Director)
Ass. Prof. Ing. Pavel Valášek, CSc., LL.M. (Director)
Ing. Slavomíra Vargová, PhD. (Students Activities Coordinator)
Prof. Ing. Dušan Vičar, CSc. (Director)

Scholarship Committee (alphabetically):

Ing. Eva Hoke, Ph.D. – Chairperson
Ing. Jakub Rak, Ph.D.
Mgr. et Mgr. Kateřina Pitrová, Ph.D., Ed.D., MBA
Ing. Petr Svoboda, Ph.D.
Ing. Pavel Taraba, Ph.D.

Disciplinary Committee (alphabetically):

Ing. Romana Heinzová, Ph.D.
Ing. Lukáš Pavlík, Ph.D.
Viviana Pavlíková (student)
Lucie Rosecká (student)
Mgr. Petra Trechová
Tereza Vetýšková (student)

FLCM Institutes

Institute of Logistics Director:	Prof. Ing. Zuzana Tučková, Ph.D.
Institute of Crisis Management Director:	Ing. et Ing. Jiří Konečný, Ph.D.
Institute of Population Protection Director:	Prof. Ing. Dušan Vičar, CSc.
Institute of Environmental Security Director:	Ass. Prof. Ing. Pavel Valášek, CSc., LL.M.

2 FLCM STUDIES

2.1 List of Accredited Study Programs at FLCM as of September 1, 2024

BACHELOR STUDIES

The standard length of a bachelor's degree is 3 years.
A graduate of a bachelor's degree program will receive the academic title of Bachelor - Bc.

Table 1
Bachelor Study Programs

Full-Time Study Form			
Code	*Name*	*Study Program*	*Note*
B1041P040003	Applied Logistics	--	professional study program
B1032A020002	Population Protection	--	
B1022A020002	Risk Management	--	
B1032P020005	Environmental Security	--	professional study program
Part-Time Study Form			
Code	*Name*	*Study Program*	*Note*
B1032A020002	Population Protection	--	
B1022A020002	Risk Management	--	

FOLLOW-UP MASTER'S STUDIES

The standard length of the follow-up master's degree is 2 years.
A graduate of the follow-up master's degree program will receive the academic title of engineer - Ing.

Table 2
Follow-up Master Degree Programs

Full-Time Study Form			
Code	*Name*	*Specialization*	*Note*
N1032A020002	Civil Security	L19001 Risk Engineering	graduation of current students
N1032A020002	Civil Security	L19002 Logistics Systems Security	
N1032A020002	Civil Security	L19003 Population Protection	
N1032A020002	Civil Security	L19004 Environmental Security	
N1032A020002	Civil Security	L19005 Risk Engineering	
Part-Time Study Form			
Code	*Name*	*Specialization*	*Note*
N1032A020002	Civil Security	L19001 Risk Engineering	graduation of current students
N1032A020002	Civil Security	L19002 Logistics Systems Security	
N1032A020002	Civil Security	L19003 Population Protection	
N1032A020002	Civil Security	L19004 Environmental Security	
N1032A020002	Civil Security	L19005 Risk Engineering	

2.2 FLCM University of the Third Age

In the summer semester of the academic year 2023/2024, five regular courses were implemented, namely:

English for seniors:	10 students
Czech legal history:	15 students
Chapters in psychology for the third age:	26 students
Smartly on a smartphone and computer:	17 students
Digital photography workshops	4 students

In the winter semester of the academic year 2024/2025, four regular courses were implemented:

Chapters in psychology for the third age:	40 students
Czech legal history:	19 students
English for seniors:	14 students
Smartly on a smartphone and computer:	8 students

2.3 Interest in Studying at the FLCM

Applicants for the bachelor's degree programs Applied Logistics, Population Protection, Risk Management and Environmental Security were exempted from the entrance exam. Applicants for these degree programs were admitted according to the waiting list, which was compiled in ascending order based on high school averages, until the maximum number of admitted applicants set by the dean, which was published on the faculty's website, was reached.

Applicants for the follow-up master's degree program Civil Security (full-time and combined form of study) were exempted from the entrance exam. Applicants for the relevant specializations were admitted according to the date of submission of the e-application and payment of the fee for actions related to the admission procedure, including the submission of all required documents, until the maximum number of admitted applicants set by the dean, which was published on the faculty's website, was reached.

The admissions process for the bachelor's degree programs Risk Management (full-time and part-time) and Environmental Security (full-time) was conducted in two rounds.

2.4 Students in Accredited Study Programs at the FLCM

Table 3
Interest in Studying for 2024/2025

Accredited Study Program	*Number of Applications Submitted*	*Number of Applicants Taking the Entrance Exams*	*Number of Applicants who met the Admission Requirements*	*Number of Applicants who did not meet the Admission Requirements*	*Number of Applicants Accepted to Study*	*Number of Students Enrolled in Studies*
Full-Time Study Form						
B1041P040003 Applied Logistics	156	entrance exam waived	98	58	98	67
B1032A020002 Population Protection	408	entrance exam waived	311	97	217	166
B1022A020002 Risk Management	209	entrance exam waived	155	54	155	63
B1032P020005 Environmental Security	69	entrance exam waived	50	19	50	36
N1032A020002 Civil Security Specialization: Risk Engineering	29	entrance exam waived	26	3	26	17
N1032A020002 Civil Security Specialization: Logistics Systems Security	28	entrance exam waived	28	0	28	19
N1032A020002 Civil Security Specialization: Population Protection	92	entrance exam waived	80	12	80	74
N1032A020002 Civil Security Specialization: Environmental Security	11	entrance exam waived	8	3	8	6
Part-Time Study Form						
B1032A020002 Population Protection	167	entrance exam waived	145	22	145	117
B1022A020002 Risk Management	109	entrance exam waived	87	22	87	62

Part-Time Study Form						
N1032A020002 Civil Security Specialization: Risk Engineering	48	entrance exam waived	43	5	43	33
N1032A020002 Civil Security Specialization: Logistics Systems Security	17	entrance exam waived	16	1	16	10
N1032A020002 Civil Security Specialization: Population Protection	137	entrance exam waived	125	12	125	108
N1032A020002 Civil Security Specialization: Environmental Security	9	entrance exam waived	5	4	5	3
Total	**1492**	**0**	**1177**	**312**	**1083**	**781**

Table 4
Overview of the number of students in accredited study programs as of October 31, 2024

Accredited Study Program	*Full-Time Study Form*	*Part-Time Study Form*	*Total*
B1022A020002 Risk Management	151	137	288
B1032A020002 Population Protection	314	210	524
B1041P040003 Applied Logistics	129	0	129
B1032P020005 Environmental Security	47	0	47
N1032A020002 Civil Security Specialization: Risk Engineering	5	28	33
N1032A020002 Civil Security Specialization: Logistics Systems Security	16	33	49
N1032A020002 Civil Security Specialization: Population Protection	39	14	53
N1032A020002 Civil Security Specialization: Environmental Security	102	174	276
B1022A020002 Risk Management	5	8	13
Total	**808**	**604**	**1412**

Table 5
Overview of the number of foreign students, including students from Slovakia, as of October 31, 2025

Accredited Study Program	*Full-Time Study Form*	*Part-Time Study Form*	*Total*
B1022A020002 Risk Management	10	6	16
B1032A020002 Population Protection	5	4	9
B1041P040003 Applied Logistics	16	0	16
B1032P020005 Environmental Security	3	0	3
N1032A020002 Civil Security	11	8	19
Total	**45**	**18**	**63**

2.5 FLCM Graduates

Table 6
Overview of the number of graduates of accredited study programs in the period from 1 January 2024 to 31 December 2024

Accredited Study Program	*Full-Time Study Form*	*Part-Time Study Form*	*Total*
B1022A020002 Risk Management	14	20	34
B1032A020002 Population Protection	75	49	124
B1041P040003 Applied Logistics	30	0	30
N1032A020002 Civil Security Specialization: Risk Engineering	13	23	36
N1032A020002 Civil Security Specialization: Logistics Systems Security	5	8	13
N1032A020002 Civil Security Specialization: Population Protection	39	62	101
N1032A020002 Civil Security Specialization: Environmental Security	2	1	3
Total	**178**	**163**	**341**

In the academic year 2023/2024, the faculty held the state final exams in one regular period, at the turn of May and June 2024. The remedial exams were then held in August 2024.

2. 6. FLCM Unsuccessful Students

Table 7
Overview of the number of unsuccessful students in accredited FLCM study programs in the period from 1. 1. 2024 to 31. 12. 2024

Accredited Study Program	*Full-Time Study Form Total / Code 2/ Code 3*	*Part-Time Study Form Total / Code 2/ Code 3*	*Total / Code 2/ Code 3*
B3909 Process Engineering	0 / 0 / 0	1 / 1 / 0	1 / 1 / 0
B2825 Population Protection	1 / 1 / 0	0 / 0/ 0	1 / 1 / 0
B1022A020002 Risk Management	41 / 24 / 17	46 / 21 / 25	87 / 45 / 42
B1032A020002 Population Protection	85 / 47 / 38	94 / 43 / 51	179 / 90 / 89
B1041P040003 Applied Logistics	29 / 11 / 18	0	29 / 11 / 18
N1032A020002 Civil Security Specialization: Risk Engineering	7 / 2 / 5	8 / 3 / 5	15 / 5 / 10
N1032A020002 Civil Security Specialization: Logistics Systems Security	10 / 3 / 7	5 / 4 / 1	15 / 7 / 8
N1032A020002 Civil Security Specialization: Population Protection	6 / 4 / 2	41 / 26 / 14	47 / 30 / 16
N1032A020002 Civil Security Specialization: Environmental Security	5 / 2 / 3	2 / 1 / 1	7 / 3 / 4
Total	**198 / 96 / 102**	**197 / 99 / 98**	**395 / 195 / 200**

Note: code 2 – abandonment of studies (Section 56(1)(a) of the Higher Education Act)
code 3 – termination of studies due to failure to meet study conditions

2.7 FLCM Lifelong Learning

As part of the lifelong learning program, the FLCM accredited a course for officials of local government units "International Conference - Crisis Management and Resolution of Crisis Situations", which took place on September 11-12, 2024 (Accreditation of the Ministry of the Interior of the Czech Republic No. AK/PV-514/2021 according to Act 312/2002 Coll. on Officials of Local Government Units to the educational program of continuous education for officials). A total of 171 participants attended the conference, of which 69 were officials of local government units who received a certificate of completion of the course.

2.8 Student Support at FLCM

The faculty has long-standing good experience with the operation of its own pedagogical, psychological, legal and IT counselling centre, whose services can be used not only by students but also by employees. Students are provided with consultations in the field of psychology (learning problems, exam stress, time-management, and problems in the personal life of students), law and study issues, including technical IT services. During these consultations, the principles of anonymity and GDPR are strictly observed. Consultations take place either in person, by e-mail or via the MS Teams platform.

Students and employees can also use the services of the TBU Academic Counselling Centre, which is located in Zlín.

A faculty coordinator and faculty tutor provide services for students with specific needs at the faculty.

Students can also use the full range of services of the TBU Job Centre, both in Zlín and in Uherské Hradiště, when representatives of the Job Centre travel to pre-arranged consultations with students. From autumn 2024, representatives of the Job Centre will have their regular consultation hours in the premises of the FLCM, as will representatives of the TBU Counselling Centre.

2.9 Use of the FLCM Scholarship Fund

Scholarships are a significant motivating factor for students; the following table presents their structure.

Table 8
Types of scholarships and numbers of students for the period 1. 1. 2024 – 31. 12. 2024

Scholarship Purpose	*Student Numbers*
for excellent study results according to Section 91, paragraph 2, letter a)	85
for excellent scientific, research, development, artistic or other creative results according to Section 91, paragraph 2, letter b)	45
for research, development and innovation activities according to a special legal regulation, Section 91, paragraph 2, letter c)	0
in the case of a difficult social situation of the student according to Section 91, paragraph 2, letter d)	0
in the case of a difficult social situation of the student according to Section 91, paragraph 3	2
in cases of special consideration according to Section 91, paragraph 2, letter e)	605
of which accommodation scholarship	521
to support studies abroad according to Section 91, paragraph 4, letter a)	0
to support studies in the Czech Republic according to Section 91, paragraph 4, letter b)	3
to students of doctoral study programs according to Section 91, paragraph 4, letter c)	0
other scholarships	0
Total	**740**

3 ACADEMIC AND SCIENTIFIC STAFF

3.1 FLCM Academic and Scientific Staff – Overview

Table 9
Total academic and scientific staff of FLCM (as of 31. 10. 2024)

Academic and Scientific Employees					
Professors	*Associate Professors*	*Assistant Professors*	*Assistants*	*Lecturers*	*Researchers*
6	5	27	6	3	6

Table 10
Age structure of academic and scientific employees – numbers of individuals (as of 31 October 2024)

Age	*Academic and Scientific Employees*											
	Professors		*Docenti*		*Professors*		*Asistenti*		*Professors*		*Vědečtí pracovníci*	
	Men	*Ženy*	*Men*	*Ženy*	*Men*	*Ženy*	*Men*	*Ženy*	*Men*	*Ženy*	*Men*	*Ženy*
Up to 29 years old	0	0	0	0	0	0	0	1	0	0	1	0
30 - 39 years old	0	0	1	0	10	2	2	1	0	1	2	0
40 - 49 years old	0	1	1	0	4	3	2	0	0	0	2	1
50 - 59 years old	1	0	0	0	2	1	0	0	1	0	0	0
60 - 69 years old	1	1	1	0	3	1	0	0	1	0	0	0
over 70 years old	2	0	2	0	1	0	0	0	0	0	0	0

Table 11
Numbers of academic and scientific staff by scope of work commitments and job classification (as of 31 October 2024)

Scope of Work Commitments	*Total*	*Professor*	*Associate Professor*	*Assistant Professor*	*Assistant*	*Lecturer*	*Researchers*
Up to 30% inclusive	4	0	1	2	0	0	1
Up to 50% inclusive	9	3	0	2	2	2	0
Up to 70% inclusive	1	0	0	1	0	0	0
Up to 100%	1	0	0	1	0	0	0
100 %	38	3	4	21	4	1	5

4 DOMESTIC AND INTERNATIONAL COOPERATION

4.1 List of Cooperating Entities (Companies, State and Local Government Bodies, Schools, etc.)

Domestic Institutions:

- Association of Museums and Galleries of the Czech Republic, z. s., Prague
- Czech Trade Promotion Agency CzechTrade, Prague
- Czech University of Life Sciences in Prague, Faculty of Forestry and Wood Technology
- DEKRA CZ a.s., Prague
- EGO Zlín, spol. s r. o., Zlín
- Faculty of Biomedical Engineering, Czech Technical University in Prague
- Fire Rescue Service of the Zlín Region – Territorial Department Uherské Hradiště
- Protected Medical Workplace – Faculty Thomayer Hospital, Prague 4 – Krč
- ICOM (International Council of Museums), National Committee Czech Republic
- Institute of Population Protection, Ministry of Interior DG HZS ČR, Lázně Bohdaneč
- Integrated Security Center of the Moravian-Silesian Region, Ostrava
- University of South Bohemia in České Budějovice, Faculty of Science, Center for Polar Ecology
- Regional Office of the Moravian-Silesian Region
- Regional Office Zlín, Department of Special Tasks
- City Hall of Olomouc
- City Hall of Přerov
- City Hall of Zlín
- Masaryk University, Brno, Faculty of Science
- Institute of Mathematics Silesian University in Opava
- City Office Bystřice pod Hostýnem
- City Office Hodonín
- Municipal Office Holešov
- Municipal Office Kunovice
- Municipal Office Kyjov
- Municipal Office Luhačovice
- Municipal Office Otrokovice
- Municipal Office Rožnov pod Radhoštěm
- Municipal Office Staré Město
- Municipal Office Strážnice
- Municipal Office Uherské Hradiště
- Municipal Office Uherský Brod
- Municipal Office Valašské Meziříčí
- Municipal Office Veselí nad Moravou
- Municipal Office Vizovice
- Municipal Office Vlašské Klobouky
- Municipal Office Vsetín
- District Court in Uherské Hradiště
- Business Incubator Kunovice – Panský dvůr, s. r. o
- Police Academy of the Czech Republic, Faculty of Security Management, Prague
- Police of the Czech Republic, Regional Directorate Zlín
- Collected Raw Materials UH, s.r.o., Uherské Hradiště
- Slovak Museum in Uherské Hradiště, p. o.

- Technical University in Zvolen, Faculty of Woodworking, Department of Fire Protection
- Uherskohradišťská Nemocnice, a. s.
- Museum of Applied Arts in Prague, p. o.
- Jan Evangelista Purkyně University Ústí nad Labem, Geoinformatics Laboratory
- Charles University Prague, Faculty of Science, Department of Physical Geography and Geoecology
- Charles University Prague, Faculty of Science, Department of Social Geography
- University of Defence Brno
- University of Pardubice, Jan Perner Faculty of Transport
- Wallachian Open Air Museum, p. o., Rožnov pod Radhoštěm
- College of Technology and Economics in České Budějovice
- Brno University of Technology, Institute of Forensic Engineering
- Research Institute of Land Reclamation and Soil Protection, v. v. i., Prague
- Research Institute of Agricultural Technology Prague, v. v. i.
- Educational and Information Centre Bílé Karpaty, o. p. s., Veselí nad Moravou
- Medical Rescue Service of the Zlín Region, p. o. – Uherské Hradiště region
- Expert Institute of Safety and Health Protection, z. ú., Prague

As part of the implementation of professional internships (long-term internships) of the professional study program Applied Logistics, FLCM cooperated with the following companies in 2024, with others not named here, then in the implementation of short-term professional internships (80 hours) in other study programs:

- BB s. r. o., Brno
- Alcadrain s.r.o., Prague
- Altech, spol. s r. o., Uherské Hradiště
- ALZA.cz a.s., Prague
- Atena, spol. s r. o., Otrokovice
- Bekaert Bohumín, s.r.o.
- Cardbox Packagong s.r.o., Zlín
- CIE PLASTY CZ, s.r.o., Valašské Meziříčí
- Continental Barum, s. r. o., Otrokovice
- CFS Česká Třebová, s. r. o.
- CROSS Zlín a.s., Zlín
- Czech Post, s. p., Prague
- Czech Zbrojovka a. s., Uherský Brod
- DECRO Bzenec, spol. s r.o., Bzenec
- DHL Express (Czech Republic) s.r.o., Moravská Ostrava
- DHL Supply Chain, s.r.o., Pohořelice
- DITIPO, a.s., Uherský Brod
- DRUMO s. r. o., Měnín
- EVEKTOR-AEROTECHNIK, a.s., Kunovice
- ESPO, s.r.o., Rožnov pod Radhoštěm
- Fenix s.r.o., Jeseník
- Fenix solutions s.r.o., Krnov
- Greiner Packaging Slušovice s.r.o.
- Groz-Beckert Czech s.r.o., Valašské Klobouky
- Gumex, spol. s r. o., Strážnice
- HOPA CZ, s.r.o.
- HP TRONIC Zlín, spol. s r.o., Zlín

- Hriňovské strojárne a. s., Hriňová, Slovak Republic
- International Automotive Components Group s. r. o., Hodonín
- KAKAOVNÍK s. r. o., Uherský Brod
- Kaufland Czech Republic, s.r.o., Lanškroun
- Kovárna VIVA a. s., Zlín
- KOVOPLAST, production cooperative, Hluk
- Lakum-AP, a.s., Frýdlant nad Ostravicí
- MEDWILTON BUS s. r. o., Prague
- Mesit Machinery, a.s., Uherské Hradiště
- Uherské Hradiště City Hall
- Miele technika s. r. o., Uničov
- Mouka Tišnov s. r. o., Tišnov
- M-T Motal s. r. o., Ježov
- NTS Prometal Machining s. r. o., Slavičín
- Pankl Automotive Slovakia s.r.o., Topoľčany, Slovak Republic
- Pilulka Lékárny, a.s., Prague
- ProPlus Connect s.r.o, Pilsen
- PWO Czech Republic a. s., Valašské Meziříčí
- Siemens s. r. o., Elektromotory Mohelnice branch
- SITIS s.r.o., Uherské Hradiště
- Schaeffler Production CZ s. r. o., Lanškroun
- SumiRiko AVS Czech s.r.o., Drnovice
- Sparrow racing team s. r. o., Brno
- TECHNOKLIMA UH, s.r.o., Uherské Hradiště
- Tereos TTD, Dobrovice
- TESCOMA s.r.o., Zlín
- TONERCENTRUM, s. r. o., Brno
- TOTOTAKTO s.r.o., Kunovice
- Toray Textiles Central Europe s. r. o., Prostějov
- TOPTRANS EU a. s., Staré Město
- ZLKL, s.r.o, Lostice
- ŽPVS s.r.o., Uherský Ostroh

<u>Abroad Cooperating Institutions:</u>

Albania:
- Epoka University (Tirana)

Bhutan:
- Royal Thimpu College (Thimphu)
- College of Natural Resources

Bosnia and Hercegovina:
- University of East Sarajevo, Facuty of Traffic and Transport Engineering

Bulgaria:
- Konstantin Preslavski University of Shumen (Shumen)
- Technical University of Varna (Varna)

The Philippines:

- Siliman University (Dumaguete)
- University of The Philippines Visayas (Miagao, Iloilo)

Colombia:

- Universidad de Investigación y Desarrollo
- Universidad Autonóma de Bucaramanga

Cyprus:

- European University Cyprus (Nicosia)

Lithuania:

- Vilnius University (Vilnius)

Hungary:

- University of Szeged (Szeged)
- University of Miskolc (Miskolc)

Germany:

- Professorship of Ecoclimatology, Technische Universität München (Freising)
- Institute of Botany and Landscape Ecology, University of Greifswald (Greifswald)
- University of Freiburg, Freiburg

Poland:

- Adam Mickiewicz University in Poznan (Poznan)
- University of Applied Sciences in Nysa (Nysa)
- University of Gdansk (Gdansk)

Romania:

- The University of Oradea, Faculty of geography, Tourism and Sport (Oradea)

Slovakia:

- Žilinská univerzita v Žilině, Fakulta bezpečnostního inženýrství (Žilina)
- Technická univerzita Košice, Fakulta banictva, ekologie, riadenia a geotechnológií (Košice)
- Slovenská technická univerzita v Bratislave, Materiálovotechnologická fakulta (Trnava)

Serbia:

- University of Novi Sad – Faculty of Technical Sciences (Novi Sad)

Tanzania:

- The Open Univerzity of Tanzania (Dar es Salaam)
- Zanzibar Univerzity (Tunguu)

Turkey:

- Dokuz Eylul Univerzity (Izmir)
- Univerzity of Gaziantep (Gaziantep)

Great Britain:

- University of York (York)

4.2 Cooperation of FLCM with Practice

Representatives of the application sphere are represented in the Scientific Council of the FLCM. In 2024, as in previous years, lectures by experts from practice were held for FLCM students, both lectures within the teaching of individual subjects and one-off lectures for students across study programmes. The lectures were evaluated both on the basis of student feedback and information from academic staff who were present at the lectures as guarantors of the subject (if it is a lecture within the teaching of the subject).

During the academic year, professional excursions are also organized, both for students of bachelor's and follow-up master's programmes. Some of the excursions are held within the subject Excursion, which is part of the bachelor's study programmes Applied Logistics, Risk Management and Population Protection, excursions are also organized within the teaching of some subjects. These were excursions to, for example, the following companies, organisations and facilities: Altech, spol. s r.o., Thermacut, k. s., Colorlak, a.s., Hella Mohelnice, Thermacut The Cutting Company, SPUR, a.s. and others, as well as IOO Lázně Bohdaneč, Service and Repair Facility of the Czech Fire Brigade in Olomouc, Protected Workplace of the Zlín Regional Administration and ISKŘ, Fire Rescue Service of the South Moravian Region - Tišnov Laboratory, Rescue Unit of the Czech Fire Brigade (Jihlava Company), Regional Police Directorate of the Zlín Region, Municipal Police of Zlín, etc.

As part of all existing study programs, professional practice in companies or in state and public administration bodies is part of the teaching to the extent of 14 days. In the professional bachelor's study program Applied Logistics, students complete 240 hours of professional practice in the 2nd year and 240 hours in the 3rd year of study. To the same extent, professional practice is also part of the professional bachelor's study program Environmental Safety. Internships are evaluated based on students' reports from professional practice and on the basis of interviews in companies, and students are subsequently awarded credit. In 2024, 222 people from partner companies participated in providing these internships, of which 59 were women.

In addition to one-off lectures, experts from practice also participate in teaching some subjects, where their teaching constitutes at least 1/3 of the teaching time. These are mainly the subjects Physical Geography and Risks of the Landscape Sphere, Modelling and Applied Monitoring of Extraordinary Events in the Landscape Sphere, Geographic Information Systems in Applied Crisis Management, New CBRN Threats, Safety and Health Protection in the Workplace, Protection of the Population and Critical Infrastructure, Medical, Hygienic and Anti-Epidemiological Protection of Persons, Economics of Crisis Situations, Crisis Planning and others.

Based on the requirements of the application sphere, students were offered topics for their final theses and then the students worked on them under the professional guidance of consultants from these entities. The level of elaboration of the topics was assessed during the defense of the final theses.

Table 12
Overview of selected professional lectures for FLCM students

Date	*Lecturer*	*Theme*
13. 2. 2024	Ing. Marek Urban, CROSS Zlín, a. s.	Intelligent transport systems
11. 3. 2024	Ing. Jaroslav Dolanský, CROSS Zlín, a.s.	Smart Transportation
19. 3. 2024	Ing. Marek Waldhans	Life cycle in state administration with an example of e-documents
8. – 9. 4. 2024		Days with the Customs Administration of the Czech Republic
22. 4. 2024	Lenka Budínová, Generální ředitelství pro energetiku	Nuclear energy and safety
29. 10. 2024	Ing. Jaroslav Olbert, Územní odbor HZS v Uherském Hradišti	Organization and activities of fire protection units in the Czech Republic
29. 10. 2024	Mgr. Vlasta Fajtlová, AWX	Crisis and how to manage it in a corporate environment
31. 10. 2024	Ing. Štefan Mihok	Management of state material reserves

6. 11. 2024	Luboš Veselý, Evropská komise	The future of the EU: Enlargement and security dilemmas in an uncertain world
25. 11. 2024	Aleš Malucha	From business plan to its implementation
26. 11. 2024	Jiří Kubeš, GŘ HZS Praha	At the limits of possibilities: experiences of a rescuer during the world's biggest disasters
2. – 3. 12. 2024		Days with the Customs Administration of the Czech Republic

Other professional lectures were held, for example, in the teaching of the subjects Economics and Logistics in the Field of Security, Business I., Fundamentals of Logistics, State and Society Security Management Systems, Economics of Crisis Situations, Environmental Pollution of Air and Water, Risk Management in the Private and Public Spheres, Industry 4.0 - Digitalization of Production Processes, Risk Management in Logistics, Theory of System Reliability, Crisis Management and Planning, etc.

5 INTERNATIONALIZATION

5.1 FLCM Student and Academics Mobility

Due to the end of the ERASMUS+ program period and the beginning of a new one, new cooperation within this program is being established and negotiations are underway to conclude new contracts. Given the specific study programs at the faculty, it is difficult to find relevant foreign partners in the field of security, population protection and crisis management with whom it would be possible to implement exchanges within the Erasmus+ programs. However, the faculty is involved in 4 CEEPUS networks, within which it implements foreign trips.

Table 13
Outgoing students

Outgoing Students	*Erasmus+, CEEPUS and other*
Portugal	4
Slovenia	4
Total	**8**

Table 14
Incoming students

Incoming Students	*Erasmus+, CEEPUS and other*
Austria	2
France	1
Switzerland	1
Greece	1
Germany	1
Japan	1
Zimbabwe	1
Ukraine	1
Slovakia	2
Total	**11**

Table 15
Mobility of academic staff in 2024 – outgoing academics

Outgoing Academics	*Erasmus+, CEEPUS*
Slovakia	0/10
Poland	1/2
Croatia	0/1
Total	**1/13**

Table 16
Incoming Academic Staff in 2024

Incoming Academics	*ERASMUS+, CEEPUS, other*
Poland	4
Slovakia	6
Total	10

As part of the development of international relations and long-term cooperation with the Faculty of Logistics, University of Maribor (Slovenia), 20 of its students and 2 academic staff visited FLCM in March 2024. During the two-day stay, workshops and excursions to companies were organized for them, and as part of their leisure activities, a program was organized for them by students from USUH.
In September 2024, 6 students of the faculty participated in the Faculty of Logistics at the University of Maribor 11th Logistics Summer School, and in October, 20 FLCM students directly visited the Faculty of Logistic University of Maribor in Celje, Slovenia.

The Institute of Environmental Security became the main organizer of the international symposium Citizen science in Conservation Research, which took place on February 14-16, 2024 on the Philippine Island of Negros. This symposium was attended by a number of universities, non-profit organizations and local governments.
Following this symposium, students of the follow-up master's degree program, specializing in Environmental Safety, conducted several weeks of field research, monitoring, and acoustic data collection as part of the IGA project.

6 CREATIVE ACTIVITY

6.1 Areas of focus of creative activity at the faculty

The faculty's creative activities are focused on the following areas:

a) logistics

b) population protection

c) crisis management

d) environmental security

e) societal security

f) scientific disciplines that are the basis of the above-mentioned specializations.

6. 2 FLCM participation in the organization of conferences and workshops

Table 17
Overview of conferences that FLCM has organized or participated in organizing

Name of the Conference/Workshop	*Date*
Logistics in Practice	11. – 12. 4. 2024
International Conference "Crisis Management and Crisis Management CrisCon *2024*", Uherské Hradiště	11. – 12. 9. 2024

6.3 Projects being solved at FLCM in 2024

Internal Projects

Table 18
Internal Grant Agency

Project Number	*Project Name*	*Main Researcher*
SVK/FLKŘ/2024/001	SVOČ FLKŘ 2024	Ing. Eva Hoke, Ph.D.
IGA/FLKŘ/2023/002	Rationalization and sustainability of resources in production logistics processes	Ing. Romana Heinzová, Ph.D.
IGA/FLKŘ/2023/003	Development of fire sports at the Faculty of Logistics and Crisis Management	Ing. Martin Džermanský
IGA/FLKŘ/2023/004	Monitoring and analyses of the negative impact of selected human activities on ecosystems	Mgr. Matyáš Adam, Ph.D.
IGA/FLKŘ/2023/005	New trends in occupational health and safety	Ing. Slavomíra Vargová, PhD.
IGA/FLKŘ/2023/006	Activities related to solving MU with a large number of fatal injuries	Ing. Jakub Rak, Ph.D.

Table 19
Development of Research Organizations

Project Number	*Project Name*	*Main Researcher*
RVO/FLKŘ/2022/01	Analysis of the effectiveness of natural and socio-economic adaptation mechanisms and methods in environmental security	Ing. Mgr. Jiří Lehejček, Ph.D.
RVO/FLKŘ/2023/01	Interdisciplinary research into environmental security in support of the newly accredited BSP	RNDr. Jakub Trojan, MSc Ph.D.
RVO/FLKŘ/2024/01	Logistics systems security	Ing. Romana Heinzová, Ph.D.
RVO/FLKŘ/2024/02	Assessment of the territory's vulnerability to current security threats	doc. Mgr. Tomáš Zeman, Ph.D. et Ph.D.
RVO/FLKŘ/2024/03	Environmental and social nexus as a tool for sustainable development	Ing. Lukáš Snopek, Ph.D.
RVO/FLKŘ/2024/04	Technological development and new development trends in population protection	Ing. Jan Strohmandl, Ph.D.

Within TBU, the faculty was involved in the following internal projects:

Strategic Development Fund
FSR 2024 FLKŘ/003: Increasing the scientific qualifications of FLCM staff and publishing activities at FLCM, TBU in Zlín with the aim of obtaining a Ph.D. in the field of security disciplines.
Researcher: prof. Ing. Zuzana Tučková, Ph.D.

External Projects

Table 20
Overview of completed external projects

	External Projects	*External Projects*
Horizon Europe	Agroecology Partnership - European partnership on accelerating farming systems transition - agroecology living labs and research infrastructures	Ing. Mgr. Jiří Lehejček, Ph.D.
Interreg	Satellite monitoring of the region as support for public administration in climate change adaptation strategies	RNDr. Jakub Trojan, MSc Ph.D.
International Visegrad Fund	22230024 Improving quality management teaching in the area in the era of Industry 4.0	Ing. Slavomíra Vargová, PhD.
International Visegrad Fund	22420093 Competences for future Logistics in V4 countries	Ing. Romana Heinzová, Ph.D.

Contract research projects:
Feasibility study of the transfer of the subcontractor's assembly workplaces from the Lípa location to the Z2 Zlín location
Client: PROMENS Zlín

Evaluation of the process innovation of the proposal for changing the management of truck parking on the ADM Olomouc property
Client: ADM Olomouc

The faculty was also involved in the following TBU projects:

NPO_UTB_MSMT-16585/2022 ADAPT UTB: **Adaptable, Digital, Agile, Progressive, Transformation of TBU in Zlín**

Project manager: Ing. Pavel Taraba, Ph.D.

SC A3 Support for the creation of new professionally focused study programs

SC A4 Support for the creation of lifelong learning courses

NPO_UTB_MSMT-2145/2024-4 Support for green skills and sustainability at TBU in Zlín

Project manager: Ing. Tomáš Kovařík

KA2 Creation of new/innovated subjects in existing study programs

KA3 Creation of new lifelong learning courses

KA4 Sustainability and green transformation strategies

6. 4. Submitted External Projects in 2024

ERASMUS+
VALIANT: Transformative Learning in Supply Chain and Logistics Execution through Digital Innovations
Researcher for FLCM: prof. Ing. Zuzana Tučková, Ph.D.

Horizon Europe
InnoPath. Fostering Collaborative Innovation and Entrepreneurial Mindsets in Higher Education
Researcher for FLCM: prof. Ing. Zuzana Tučková, Ph.D.

CEEPUS
CZ-1901-02-2526 Teaching and Research in Sustainable Materials, Technologies and Circular Economy (STECE)
Researcher for FLCM: prof. Ing. Zuzana Tučková, Ph.D.

MVF
22420093 Competences for future Logistics in V4 countries,
Researcher for FLCM: Ing. Romana Heinzová, Ph.D.

DBU Foundation
High School Citizen Science for a Sustainable Future
Researcher for FLCM: Mgr. Matyáš Adam, Ph.D.

Program of assistance vouchers of the project smart accelerator of the Zlín Region III.

TORPIS - Early warning system against the danger of tornadoes for the regional territorial unit
Researcher for FLCM: Ing. Jakub Rak, Ph.D.

6. 5 Involving students in creative activities

In 2024, a competition in student scientific and creative activities was held again, the aim of which is to present the creative works of students at the bachelor's and master's levels. The date was set for 22. 3. 2024 and 32 students participated, who presented a total of 32 works. The competitors were divided into four sections:
1) Bachelor's section Population Protection I - participation of 7 students,
2) Bachelor's section Population Protection II - participation of 8 students,
3) Bachelor's section Population Protection and Risk Management - participation of 9 students,
4) Master's section Population Protection, Risk Engineering and Logistics Systems Security - participation of 8 students.

Student placement in individual sections:

Table 21
Population Protection I. (Bc.)

Pl.	*Surname and Name*	*Thesis*
1.	Navrátil Jakub	Hybrid Warfare
2.	Holeňová Pavla	Citizens' awareness of the activities of the Mountain Rescue Service and the safety of movement in the mountains
3.	Špok Filip	Practical impacts of the amendment to the Military Service Act and the Act on Reserve Service of Soldiers

Table 22
Population Protection II (Bc.)

Pl.	*Surname and Name*	*Thesis*
1.	Kračinovský Matěj	Evacuation of people with disabilities from a threatened building
2.	Horáček Kryštof	Evacuation of a social residential facility in Bruntál
3.	Gottwald Přemysl	Social Pathological Phenomena and Population Protection: Analysis and Prevention

Table 23
Population Protection and Risk Management (Bc.)

Pl.	*Surname and Name*	*Thesis*
1.	Srnečková Tereza	Analysis of selected citizen science projects in the Czech Republic that can be used in population protection
2.	Sobková Lucie	Strategic analysis of Continental Barum
3.	Šubrt Martin	Foreign and domestic development of firefighter sports activities

Table 24
Population Protection, Risk Engineering and Logistics Systém Security (NMgr.)

Pl.	*Surname and Name*	*Thesis*
1.	Blahoušková Nikola	Optimization model for planning bicycle routes
2.	Galeta Lubomír	The Climax Academy Project as a Tool for Reducing Personnel Risks
3.	Zadžorová Dominika	Production process improvement project at IVEP

In 2024, a total of 12 bachelor's students participated in the activities of student creative forces, in which they help academic and scientific staff of the faculty with their creative activities and thus acquire habits and experience in scientific activities. Furthermore, a total of 19 students of the follow-up master's study worked as student creative forces within the framework of IGA projects.

The faculty also supports student participation in conferences; in 2024, they actively participated, for example, in the CrisCon conference (Martin Šubrt: TBU Fire Sports Club, Tereza Srnečková: Analysis of selected citizen science projects usable in population protection: case study of the Czech Republic) and also the "11th Logistics Summer School" in Slovenia. Students of the Environmental Safety SP participated in the Sustainable Future conference (Prague).

As part of its cooperation, the Institute of Environmental Safety enabled students to participate in field research, monitoring and collection of acoustic data on the Philippine Island of Negros.

7 OTHER AREAS OF FACULTY ACTIVITIES

The Faculty of Logistics and Crisis Management, as part of its third role, organized some significant events and participated in many activities.

7.1 FLCM Major Events in 2024

10. 02. 2024 – Open Day
01. 03. 2024 – FLKŘ National Ball
22. 03. 2024 – SVOČ 2024
27. 03. 2024 – Day with employers
08. – 09. 4. 2024 – Days with the Customs Administration of the Czech Republic at FLCM
19. 04. 2024 – AMOK – exercises of IZS units
26. – 29. 04. 2024 – City Nature Challenge 2024
15. – 19. 04. 2024 Playfully a rescuer or the Safety Week of the Zlín Region
07. 05. 2024 – FLKŘ alumni meeting – "Back to green!"
12. – 13. 6. 2024 – project days in cooperation with the Region 47 association
11. – 12. 09. 2024 – CrisCon conference
24. 09. 2024 – 2nd year of the University Competition in TFA
27. 09. 2024 – Night of Scientists on the topic of "Transformation"
09. 10. 2024 – Healthy brunch in the name of sustainability
29. 11. 2024 – Open Day
02. – 03. 12. 2024 – Days with the Customs Administration of the Czech Republic at the Faculty of Civil Engineering
11. 12. 2024 – Christmas brunch for students and faculty employees

7.2 Faculty Regional and Supra-Regional Activities

As in previous years, the faculty cooperated with all municipalities with extended jurisdiction in the Zlín Region and with selected ORP in other regions, close cooperation continued in particular with the city of Uherské Hradiště, the city of Kunovice and the Zlín Region Regional Office.
Cooperation continued in the implementation of students' professional internships and in the preparation of students' final theses, within which students solved, for example, analyses of crisis plans of municipalities and companies and proposed their updates and improvements.
Throughout the year, the faculty actively cooperated with the Safety Council of the Zlín Region.

In April, the faculty again became the guarantor of the international City Nature Challenge 2024, which it organized in the city of Uherské Hradiště in cooperation with the Children and Youth Centre in UH and the cities of Uherské Hradiště, Kunovice and Staré Město.
In cooperation with the Zlín Region, students of the faculty actively participated in the event Playing as a Rescuer or the Safety Week of the Zlín Region, intended for first-grade elementary school students.

As part of its third role, the faculty established cooperation with the Region 47 association and in June became a co-organizer of project days, at which representatives of companies, entrepreneurs, institutions and the academic community met. The emphasis was placed on cooperation and connecting various sectors with the aim of creating a strong regional centre of secondary education and development.

During the summer months, faculty employees collaborated on the organization and implementation of the SDH Kozojídky Summer Fire Camp and Rescue Camp 2024, which is a camp focused on preparing new members of fire protection units.

In 2024, the faculty continued to support the development of fire sports. In the spring, faculty representatives participated in the Academic Fire Sports Championship in Ostrava, where the men won 1st place in the fire attack. On September 24, 2024, the faculty organized the 2nd year of the TFA university competition. The winners of this

competition represented TBU at the TFA Academic Championship in Ostrava, where FLCM student Radovan Vaculík took 7th place in the men's category and student Denisa Vápeníková took 3rd place in the women's category.

The faculty regularly organizes mapathons for humanitarian purposes for interested students and employees.

As part of the activities of the "Science on Request" concept, academic staff participate in requested lectures at secondary schools.

The Faculty of Logistics and Crisis Management is an important institution not only in the field of education, but also in regional cooperation, thanks to the wide range of its activities, which are intended not only for students and employees.

7.3 Faculty Promotion

At the Faculty of Logistics and Crisis Management, we strive to keep members of the academic community and the wider public regularly informed about what is happening at our school. We do this through our website, where we publish news and events, and we also actively communicate via social networks such as Facebook and Instagram. Our efforts to provide information are not limited to online channels. We also regularly share information about the faculty and upcoming events in the regional press in order to reach the widest possible audience.

To promote our study programs and admissions process, we use advertising in renowned magazines such as Kam po maturitě, the weekly My, and the daily MF Dnes. Our students and academic staff also actively travel to secondary schools to present our faculty.
An intensive online PPC campaign with the slogan "Extraordinary faculty, extraordinary studies" is underway until the application deadline in order to reach as many potential students as possible.
On 10. 2. 2024, an "Open Day" was held for those interested in studying and the general public, another Open Day, this time intended for those interested in studying in the academic year 2025/2026, was held at the faculty on 29. 11. 2024.

Contact communication with secondary schools took place at the largest education fair in the Czech Republic "Gaudeamus Brno" from 19. 11. - 22. 11. 2024.

Table 25
Overview of visited education fairs in 2024

Date	*Name*
23. – 25. 1. 2024	Gaudeamus Praha
24. – 25. 9. 2024	Gaudeamus Nitra (Slovakia)
8. – 10. 10. 2024	Gaudeamus Bratislava (Slovakia)
19. 11. – 22. 11. 2024	Gaudeamus Brno

7.4 Honoured Graduates in 2024

- **Dean's Awards**
  - **For excellent final thesis**

Bc. Dominik Štvrtecký – SP Risk Management, full-time study – for an excellent bachelor thesis
Bc. Jana Kaspar – SP Risk Management, combined study – for an excellent bachelor thesis
Bc. Kryštof Horáček – SP Population Protection, full-time study – for an excellent bachelor thesis
Bc. Přemysl Gottwald – SP Population Protection, combined study – for an excellent bachelor thesis
Bc. Daniel Vičánek – SP Applied Logistics, full-time study – for an excellent bachelor thesis
Ing. Zuzana Balloková – SP Security Studies, full-time study – for an excellent master's thesis
Ing. Nela Hasová – SP Security Studies, full-time study – for an excellent master's thesis
Ing. Petr Novotný – SP Security Studies, combined study – for an excellent master's thesis
Ing. Martin Gryga – SP Security Studies, combined study – for an excellent master's thesis

- **For excellent academic results**

Bc. Jana Kaspar – SP Risk Management, combined study
Bc. Daniel Chlaň – SP Population Protection, full-time study
Bc. Přemysl Gottwald – SP Population Protection, combined study
Bc. David Tecl – SP Applied Logistics, full-time study
Ing. Vendula Velenová – SP Security Studies, full-time study
Ing. Nela Hasová – SP Security Studies, full-time study
Ing. Jan Trejtnar – SP Security Studies, combined study
Ing. Lubomír Galeta – SP Security Studies, combined study

Zlín Mayor’s Award

Ing. Hana Koňasová – SP Security Studies, full-time study – for an excellent master's thesis

Uherské Hradiště Mayor's Award

Ing. Jakub Křížek – SP Security Studies, full-time study – for an excellent master's thesis

Award from Job Centre and Komerční banka

Bc. Adam Azzani – SP Applied Logistics, full-time study – for an excellent bachelor thesis

7.5 Membership of FLCM and their staff in international associations, organizations and associations

- Infra Eco Network Europe
- Project Management Institute (PMI)
- European Citizen Science Association (ECSA)
- EAZA Silent Forest Group
- EAZA Philippines Working Group
- European Aerosol Assembly
- European Alliance for Innovation
- Talarak advisory board
- OpenStreetMap Foundation

7.6 Membership of FLCM and their employees in professional associations, organizations and associations, editorial and professional boards

- Academic Council of the University of Business and Hotel Management in Brno
- Academic Council of the University of Business and Hotel Management in Brno
- Association of Hotels and Restaurants (AHR)
- Czech Bar Association
- Czech Aerosol Society
- Czech Academy of Agricultural Sciences
- Czech Geocaching Association
- Czech Geoinformation Association
- Czech Risk Prevention Association
- Czech Bioclimatological Society
- Czech Ergonomic Society
- Czech Geographical Society
- Czech Cartographic Society
- Czech Coalition for Biodiversity Conservation
- Czech Logistics Association, z. s.
- Czech National Committee for Disaster Reduction
- Czech Chemical Society
- Czech Ornithological Society
- Czech Society for Quality
- Czech Technological Platform for Organic Agriculture
- Evaluation Commission of the MZČZ in the Regional Food Competition
- Evaluation Commission of the AK ZK in the Pearl of Zlín Competition
- Evaluation Commission of the NAU – Security Fields
- IPMA Czech Republic, z. s.
- Trade Union Commission for 3rd year study program Crisis Management at FBI ŽU Žilina
- Subject Council “Economics and Management” at the Faculty of Military Leadership of the University of Defence Brno,
- Subject Council “Protection of Troops and Population” of the University of Defence Brno
- Subject Council of the Doctoral Study Program “Applied Informatics” of the Faculty of Applied Informatics of TBU in Zlín
- Subject Council of the Doctoral Study Program – FBI VŠB-TU
- Subject Council of the Doctoral Study Program – HGF VŠB-TU
- Subject Council of the Doctoral Study Program Forensic Engineering – USI BUT
- Working Group of the Ministry of Education, Youth and Sports on the Field of Education Security Fields
- Editorial Board of Czech Hospitality and Tourism Papers
- Editorial Board of the Journal Crisis Management (ŽU Žilina)
- Editorial Board of the Journal Current Issues of Tourism Research

- Editorial Board of the Journal Marketing and Management of Innovations
- Editorial Board of the Journal Oeconomia Copernicana
- Editorial Board The Science for Population Protection
- Editorial Board of Transactions of the VSB - Technical University of Ostrava
- Society of Scientific Experts in Tourism (SVECR)
- Board of Directors of Veterinarians Without Borders
- Scientific Board of FSEV TnUAD in Trenčín
- Scientific Board of the Faculty of Economics of the University of Moravia in Banská Bystrica
- Scientific Board of the Faculty of Production Technologies of the Technical University of Ostrava in Košice
- Scientific Committee of the Logi Scientific Journal on Transport and Logistics
- Scientific Board of the Prague City Commission for Sustainable Energy and Climate

8 FLCM PRIORITIES FOR 2025

- The priorities of the FLCM for 2025 are based on the Implementation Plan of the FLKŘ Strategic Plan for 2025 and at the same time fulfil the Strategic Plan of the Faculty of Logistics and Crisis Management for the period 21+.
- The most important ones for 2025 include:
- Prepare and submit accreditation for a doctoral study program in the field of public safety and protection.
- Ensure comprehensive preparation for the start of teaching in the bachelor's SPs Public Protection and Risk Management.
- Begin comprehensive preparation for the implementation of teaching in the bachelor's SP Risk Management, conducted in English.
- Prepare and implement a job fair at the FLCM: "Career Crossroads: Public Administration Direction", focused on the study profiles of FLCM students.
- In connection with the digitalization of TBU in Zlín, continue to support professional preparation and the creation of digital study materials and supports in key areas of education.
- Prepare a lifelong learning course Environmental Aspects of Sustainable Development.
- Support the preparation and implementation of contract research projects with an application sphere with an emphasis on specific joint research objectives, future applicability of results and building long-term partnerships, develop cooperation with the Region 47 group.
- Prepare and implement a Welcome Centre at the Faculty of Natural Sciences for foreign students, academic staff and other foreign guests.
- Build a Centre for Student Support at the Faculty of Natural Sciences.
- Support the development of creative activities at the Faculty of Natural Sciences.
- Increase the quality of creative activities implemented at the faculty with the clear goal of increasing publication outputs indexed in monitored databases and increasing their citation rate.
- Support international mobility of both students and academic staff, both incoming and outgoing, by negotiating new contracts within the framework of ERASMUS+.
- Actively participate in the organization and implementation of the Zlín Region Security Week, implement the CrisCon conference and the Logistics in Practice conference.
- Complete the “quiet study room” for FLCM students and the FLCM meeting room, implement modifications to the offices of the study and economic departments.
- Implement professional laboratories in the UH3 building within the ERDF project (Crisis Management Laboratory, Logistics Laboratory – Pick to Light), implement the Population Protection Laboratory in the UH1 building, also within the ERDF project.

In Uherské Hradiště 09. 06. 2025